

# **APPLICATION FOR EMPLOYMENT** AN EQUAL OPPORTUNITY EMPLOYER

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Please print answers to the following questions. To be considered for employment, all items must be completed.

Position Desired: \_\_\_\_\_ Date: \_\_\_\_\_

Date available to start work:

|                   | ddle  |  |   |
|-------------------|---|--|---|
|                   |   |  |   |
|                   |   |  |   |
|                   |   |  |   |
| State             |   | Zip  |   |
| _ Email:          |   |  |   |
|                   | YES   | NO   |   |
| d States?         | YES   | NO   |   |
|                   | YES   | NO   |   |
|                   |   |  |   |
| pouse, working he | ere?  | YES  | NO  |
|                   |   |  |   |
|                   |   |  |   |
|                   |   |  |   |
|                   | YES   | NO   |   |
|                   |   |  |   |
| State Issued      |   | Expiration Date  |   |
|                   | State<br>_ Email:<br>d States?<br>pouse, working he | Middle State State Email: YES d States? YES pouse, working here? YES | Middle       State     Zip       Email:     YES     NO       d States?     YES     NO       YES     NO     YES     NO       pouse, working here?     YES     NO       YES     NO     YES     NO |

#### **PERSONAL DATA**



## CRIMINAL CONVICTIONS TRAFFIC VIOLATIONS

Minnesota law prohibits us from asking you about criminal convictions and traffic violations on this employment application.

We will ask about them if you are selected for an interview or if we make you a conditional offer of employment.

Your criminal convictions or traffic violations may cause us not to offer you employment. Surrounding circumstances will be considered including age, date of conviction, seriousness and nature of the crime.

| Type of<br>School        | Name and Address | # of years<br>completed | Graduated | Course of Study/Major |
|--------------------------|------------------|-------------------------|-----------|-----------------------|
| High School              |                  |                         | YES       |                       |
|                          | ·                |                         | NO        |                       |
| College                  |                  |                         | YES       |                       |
|                          |                  |                         | NO        |                       |
| Vocational               |                  |                         | YES       |                       |
| or Trade                 |                  |                         | NO        |                       |
| Other                    |                  |                         | YES       |                       |
| Education<br>or Training |                  |                         | NO        |                       |

### **EDUCATION RECORD**

### **RECORD OF PREVIOUS EMPLOYMENT**

Please list the names of all of your previous employers in chronological order with present or last employer first. <u>Do not omit any past employer</u>. Be sure to account for all periods of time including military service, and any period of unemployment. If more space is needed, please attach an additional page to this application.

| Name of employer: | <u>Employed:</u><br>From (mo & yr) | <u>Pay:</u><br>Start<br>\$ | Position:   | Reason for Leaving: |
|-------------------|------------------------------------|----------------------------|-------------|---------------------|
| Address:          | To (mo & yr)                       | Final<br>\$                | Supervisor: |                     |
|                   | Phone of previous empl             | oyer:                      | -           |                     |



| Name of employer: | Employed:<br>From (mo & yr) | <u>Pay:</u><br>Start<br>\$ | Position:   | Reason for Leaving: |
|-------------------|-----------------------------|----------------------------|-------------|---------------------|
| Address:          | To (mo & yr)<br>            | Final<br>\$                | Supervisor: |                     |
|                   | Phone of previous e         |                            |             |                     |

| Name of employer: | Employed:<br>From (mo & yr) | <u>Pay:</u><br>Start<br>\$ | Position:   | Reason for Leaving: |  |
|-------------------|-----------------------------|----------------------------|-------------|---------------------|--|
| Address:          | To (mo & yr)                | Final<br>\$                | Supervisor: |                     |  |
|                   | Phone of previous employer: |                            |             |                     |  |

| Name of employer: | <u>Employed:</u><br>From (mo & yr) | <u>Pay:</u><br>Start<br>\$ | Position:   | Reason for Leaving: |  |
|-------------------|------------------------------------|----------------------------|-------------|---------------------|--|
| Address:          | To (mo & yr)                       | Final<br>\$                | Supervisor: |                     |  |
|                   | Phone of previous employer:        |                            |             |                     |  |

| Have you ever been discharged, laid o   | ff, or asked to resign from any job? | YES | NO |
|---|--------------------------------------|-----|----|
| If yes, please explain circumstances: _ |                                      |     |    |

Please explain fully any periods in your employment history where you were not employed:

May we contact your current employer?

YES

NO If no, ple

\_\_\_\_\_

\_\_\_\_



#### **PERSONAL REFERENCES**

Please list persons who have known you for at least one year - not previous employers or relatives.

| Name: | Occupation: | Address: | Phone: | # of years<br>known: |
|-------|-------------|----------|--------|----------------------|
|       |             |          |        |                      |
|       |             |          |        |                      |
|       |             |          |        |                      |
|       |             |          |        |                      |
|       |             |          |        |                      |
|       |             |          |        |                      |
|       |             |          |        |                      |
|       |             |          |        |                      |

I certify that the information provided on this application is true and complete. I agree that if there is any misrepresentation or omission concerning the information on this application, any offer of employment to me may be withdrawn, and if I have already been hired, my employment may be terminated.

I understand that any offer of employment by this dealership is contingent upon (1) my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States, (2) successful completion of any pre-placement physical exam and/or drug alcohol test that may be required by the dealership, (3) proof of a valid driver's license and satisfactory driving record. I understand that my employment may be terminated at any time if the dealership determines or is notified by its insurer that I do not have a valid driver's license or a satisfactory driving record.

No promises concerning the nature or length of my employment have been made to me. If I am hired, I understand that I have the right to terminate my employment at any time, and for any reason. Unless I am covered by a collective bargaining agreement containing a contrary provision. I also understand that the dealership has the same right to terminate my employment at any time and for any reason. I understand that no one employed by the dealership has the authority to modify these conditions except in a written document signed by the president of the company.

I authorize this dealership and its representatives to make an investigation of my past employment and educational background. I authorize any past or present employer, and educational institution, to release information concerning my employment and educational background to this dealership. I hereby release all persons, past and present employers, and educational institutions from any liability to me if they supply information to this dealership as part of an investigation.

My signature reflects that I have read, understood, and have agreed to these terms and conditions. I understand that this application will be considered active for only thirty (30) days, and that if I wish to be considered for employment after that time, I must submit a new application.

Applicant's Signature: \_\_\_\_\_